1. THIS AGREEMENT SHALL BE IN FORCE FOR A PERIOD OF THREE YEARS.

IN WITNESS WHEREOF, the parties hereby affix their signatures through their duly authorised Officers and Representatives this day and year as above written.

Representing the Concern,
G. Thippeswamy,
General Manager.

Representing the Union,
P. L. Seshaiya,
Secretary.
Veerabhadrappa,
President.

Witness :—
1.
2.

Before me.

(Sd.) K. R. Marudeva Gowda, 23-9-59,

Commissioner of Labour and Conciliation Officer
for Mysore, Bangalore.

Reorganisation of the Industries and Commerce Department.

ORDER NO. CI 78 RET 59, DATED BANGALORE, THE 24TH OCTOBER 1959
(KARTHIKA 2, SAKA ERA 1881).

The question of reorganising the Industries and Commerce Department including its subsidiary units dealing with Rural and Small Scale Industries, has been engaging the attention of Government for some time past. At present, the Department consists of multiple sections lacking cohesion between them. Suitable machinery to carry out the different schemes relating to Small Scale Industries, Handlooms, Handicrafts, Cottage Industries, etc., has to be evolved so as to reach the targets set in the Five-Year Plans. It is obvious that the present arrangement is not likely to result in the most efficient and economic implementation of the schemes. In order to ensure that the work of the various sections is carried on in a well co-ordinated manner, it is necessary that the over-all control is vested in one Head of the Department who may allocate the work to his immediate subordinate officers with adequate delegation of powers required for the proper discharge of their duties. The present set-up in the Districts varies from region to region with officers of different grades in charge of several sections. At the District level also it is essential that all the branches of the Industries and Commerce Department, implement their various development schemes through a unified machinery.

2. Government have, therefore, decided that at the head of the Industries and Commerce Department, there shall be one Director of Industries and Commerce aided by two Joint Directors, one of whom shall be in charge of Small Scale Industries and the other in charge of Village Industries, Cottage Industries, Handloom, Handicrafts, etc. The posts of Additional Director of Industries and Commerce and the Director of Rural Industrialisation shall cease to exist with the creation of the posts of the Joint Directors.

3. For the proper maintenance of accounts the Director and Joint Directors will have regular Accounts Sections headed by Accounts Officers drawn from the State Accounts Department. The posts of all auditors and 50 per cent of the posts of the Accountants shall be filled in by personnel drawn from the State Accounts Department.

4. The Directorate of Industries and Commerce will have a Chief Planning Officer in the grade of a Deputy Director of Industries and Commerce. This Officer will have under him a Technical Guidance Cell and a Statistical Section. The Technical Guidance Cell will consist of three Engineers (Mechanical, Chemical and Electrical) and other Technical Advisers for various crafts. Proper qualifications should be prescribed for the personnel. If persons serving in these posts are not adequately qualified for the jobs, the posts should be temporarily down-graded to the level of "Instructors" or "Demonstrators". This Cell will be for the use of the entire Directorate of Industries and Commerce.

5. The Statistical Section will be for the collection and processing of statistical data required for the formulation of expansion schemes and proper supervision over the running of the industrial concerns. This Section will be manned by staff drawn from the Statistical Department.

6. The organisation of the Industries and Commerce and Department in the Districts shall consist of seventeen Assistant Directors of Industries and Commerce in charge of one or more districts as shown in Annexure I, the Bangalore urban area being treated as a separate District for this purpose.

7. Each of the Assistant Directors shall have the following staff under him :—

Name of Post	*Scale of Pay* Rs.
1. One Assistant Superintendent of Industries (Senior Supervisor).	120-6-150-10-250.
2. One Junior Industrial Supervisor	70-5-90-6-150.
3. One Junior Auditor (an Inspector from the Co-operative Department).	80-5-100-8-140-10-200.
4. One District Weaving Supervisor	120-6-150-10-220.
5. Two Weaving Demonstrators	40-2-50-3-80.
6. One I Division Clerk	75-5-90-6-150-10-180.
7. One II Grade Typist	55-3-70-4-110-5-150.
8. Two Second Division Clerks	50-3-80-4-120.

The scales of Weaving Supervisor and Weaving Demonstrator are fixed with reference to the total strength required for all the districts. The Director of Industries and Commerce may however post them in any District according to the needs on the basis of looms, etc.

8. The total staff for the Districts will, therefore consist of :—

Assistant Directors	17
Assistant Superintendents of Industries ...	17
Junior Industrial Supervisors	17
Junior Auditors	17
District Weaving Supervisors	17
Weaving Demonstrators	34
I Division Clerks	17
II Division Clerks	34
II Grade Typists	17

9. The Gazetted and Non-Gazetted posts existing in the Department at present are shown in Annexure II to this Government Order. Consequent on the decision to reorganise the Department in the manner indicated in the foregoing paragraphs, the Gazetted and Non-Gazetted posts in the Department will be as shown in Annexure III. Arising out of this reorganisation, the posts shown in Annexure IV to this Government Order will stand abolished.

10. The reorganisation of the Department will take effect from 1st December 1959. The Director of Industries and Commerce should take steps to retrench the surplus staff after reverting staff on deputation to their parent departments, and after giving one month's notice to temporary staff. Till such time, as the various officials are retrenched or absorbed elsewhere, the posts held by them shall continue on a temporary basis—till the end of March 1960.

11. The Director of Industries and Commerce should take suitable steps regarding postings and transfers of officers and the connected matters to bring into force the recognised set-up of the Department in the Districts and the Head-quarters on the lines indicated above.

12. These orders are not applicable to the engineering staff of the Industries Division and other engineering staff attached to the Joint Director, Small Scale Industries and the Extension Officers under C.D. and N.E.S. Blocks the Pilot Project, Ramanagaram, Secretary, B.M.I.C., the Census of Manufacturing Industries and the State Industries Development Council or to Class IV Staff regarding which orders will issue separately.

By Order and in the name of the Governor of Mysore,

S. N. KALABHAIRAVAN,
Under Secretary to Government,
Commerce and Industries Department.

ANNEXURE I.

	Name of District	Headquarters		Designation of Officer-in-charge.
1	Bangalore City Urban Area	Bangalore	1	Assistant Director
2	Bangalore (Rural)	Bangalore	1 ...	do
3	Mysore ...	Mysore	1 ...	do
4	Kolar ...	Kolar	1 ...	do
5	Tumkur ...	Tumkur	1 ...	do
6	Chitradurga ...	Chitradurga	1 ...	do
7	Bellary ...	Bellary	1 ...	do
8	Hassan and Coorg ...	Hassan	1 ...	do
9	Shimoga and Chickmagalur ...	Shimoga	1 ...	do
10	Mandya ...	Mandya	1 ...	do
11	South Kanara	Mangalore	1 ...	do
12	North Kanara ...	Karwar	1 ...	do
13	Dharwar ...	Dharwar	1 ...	do
14	Belgaum ...	Belgaum	1 ...	do
15	Bijapur ...	Bijapur	1 ...	do
16	Raichur ...	Raichur	1 ...	do
17	Gulbarga and Bidar ...	Gulbarga	1 ...	do
	Total ...		17 ...	Assistant Directors

ANNEXURE II.

STATEMENT No. I.

Statement showing the existing staff of the Industries and Commerce Department in the Headquarters.

Sl. No.	Designation	Scale	Number of posts	
			Permanent	Temporary
1	2	3	4	5
	I. Industries Gazetted.	Rs.		
1	Director of Industries and Commerce ...	800–1,800	1	...
2	Addl. Director of Industries and Commerce ...	800–1,800	1	...
3	Deputy Directors	550–860	2	...
4	Asst. Director (Finance)	300–700	2	...
5	Asst. Director of Industries and Commerce ...	200–25–450–30–600	6	...
6	Statistician	200–20–400	1	...
	Total ...		13	...

ANNEXURE II—*contd.*

Sl. No.	Designation	Scale	Number of posts	
			Permanent	Temporary
1	2	3	4	5
	II. Non-Gazetted.	Rs.		
1	Managers	180-300	2	...
		150-250	1	...
2	Superintendents	150-250	3	...
3	Senior Auditor	180-360	1	...
4	I Division Clerks	75-180	24	...
5	II Division Clerks	50-120	33	...
6	Stenographers	75-250	7	...
7	II Grade Typists	55-150	12	...
8	Attender and Mutchi	30-40	4	...
9	Senior Industries Inspector	120-250	1	...
10	Junior Industries Inspector	70-150	1	...
11	Accountant, Loan Section	75-180	...	1
	Staff sanctioned to Census of Manufacturing Industries Work.			
12	Inspectors	120-250	...	2
13	I Division Clerk	75-180	...	1
14	Stenographer	75-250	...	1
15	Attenders	30-40	...	2
	Staff sanctioned to State Industries Development Council.			
16	Assistant Director (Development) ...	250-600	...	1
17	I Division Clerk	75-180	...	1
18	Stenographer	75-250	...	1
	Staff at Headquarters (Textiles).			
19	Deputy Director	550-860	...	1
20	Assistant Director	250-600	2	...
21	Textile Expert	300-700	...	1
22	Wool Expert	250-600	1	...
23	Accounts Officer	300-700	...	1
	Executive.			1
24	Housing Supervisor	150-300	...	...
25	Investigator	75-180	1	
	Ministerial.			
26	Manager	150-250	1	...
27	Superintendent	150-250	...	2
28	I Division Clerks	75-180	3	13
29	II Division Clerks ...	50-120	6	3
30	Stenotypist	75-250	1	...
31	II Grade Typist	55-150	1	2
32	Mutchi	30-40	1	...
	Staff from S.A.D. (Headquarters) Textiles.			
33	Superintendent	120-220	1	...
34	Auditors	80-200	...	4
	Staff from Bombay and Hyderabad States (Headquarters) Textiles.			
35	Handloom Inspector	120-220	1	...
36	Junior Industrial Supervisors ...	70-150	2	...

ANNEXURE II—*contd.*

Sl. No.	Designation	Scale	Number of posts	
			Permanent	Temporary
1	2	3	4	5
	I. C. & V. I.	Rs.		
37	Senior Dyeing Demonstrator	150–250	1	...
38	Assistant Textile Officer	150–200	1	...
39	Industrial Auditor	150–200	...	1
40	Senior Clerks	80–200	2	...
41	II Division Clerks	50–120	4	4
	III. Rural Industrialisation Office—Gazetted.			
42	Joint Director of Industries and Commerce (Rural Industrialisation).	800–1,800	...	1
43	Personal Assistant	300–700 or 250–600	...	1
44	Chief Auditor	225–500	...	1
45	Technical Assistant	250–600	...	1
	Non-Gazetted.			
46	Manager	150–250	...	1
47	I Division Clerks	75–180	...	5
48	II Division Clerks	50–150	...	7
49	I Division Grade Steno	75–250	...	1
50	II Division Gr. Typists	55–150	...	3
51	Investigators ...	75–180	...	2
52	Industrial Supervisors ...	75–150	...	3
53	Mutchi Book Binder	30–40	...	1
54	Driver	45–80	...	1
55	Cleaner	30–40	...	1
	IV. Small Scale Industries (Gazetted).			
56	Joint Director, Small Scale Industries ...	800–1,200	...	1
57	Assistant Engineer ...	...	...	11
58	Assistant Accounts Officer ...	...	...	1
59	Executive Engineer ...	...	...	1
	Non-Gazetted.			
60	Draftsmen	...	...	7
61	Sub-overseers	...	...	20
62	Accounts Superintendents	...	...	2
63	Superintendent	...	...	2
64	I Division Clerk	75–180	...	4
65	Accounts Clerks	...	...	7
66	II Division Clerks	50–120	...	21
67	Jr. Accounts Clerks	...	...	4
68	Typists	55–150	...	3
69	Supervisor	...	...	11
70	Overseer	...	...	1
71	Asst. Draftsman	...	...	1
72	Tracers	...	...	2
73	Attenders	...	...	1
	Cottage Industries (Director's Office).			
74	Superintendent	150–250	...	1
75	I Division Clerks	75–180	...	2
76	II Division Clerks	50–120	...	2
77	Sr. Auditor	75–180	...	1
78	Junior Auditors	50–120	...	2
79	Accounts Clerks	50–120	...	1
80	Typist	55–150	...	1

ANNEXURE II—*contd.*

Sl. No.	Designation	Scale	Number of posts	
			Permanent	Tempor ry
1	2	3	4	5
	Assistant Superintendent's Office.	Rs.		
81	Assistant Superintendent	120–250	...	1
82	Mechanic	40–80	...	1
83	Accountant	50–120	...	1
	Office of the Superintendent of Stree Samajas, Bangalore.			
84	Superintendent (Gazetted)	200–300	1	...
85	II Division Clerk	50–120	1	...
	Lady Weaving Supervisor's Office.			
86	Lady Weaving Supervisor	70–150	1	...
87	Demonstrators	40–80	2	...
88	Clerk	50–120	1	...
89	Instructress	40–80	...	2
90	Demonstrator	40–80	...	1
	Technical Staff.			
91	Leather Expert	150–300	...	1
92	Smithy Expert	120–250	...	1
93	Coir Expert	200–300	...	1
	Ceramic Chemist's Office.			
94	Ceramic Chemist	170–270	...	Headquarters shifted, Temp. from Khanapur. 1
95	Clerk (Attached to Ceramic Expert) ...	50–120	...	1
	Superintendent, Rural Industrialisation Scheme Office.			
96	Clerk	30–60	...	1 (Pay drawn in Temp. C.I.).
	Japanese Machinery Section.			
97	Technical Assistant	60–150	...	1
	Mangalore District Office (Staff for the Implementation of Development Schemes and Small Scale).			
98	Village Industries Officer (Gazetted), *Vacant* ...	230–410	...	1
99	I Division Clerk	75–180	...	1
100	II Division Clerks	50–120	...	2
101	Senior Inspector of Co-operative Societies ...	90–120	...	1
102	Junior Inspector of Co-operative Societies, ...	65–90	...	1
103	District Inspector of Cottage Industries ...	80–110	...	2
	Ajkar Basket Makers' Co-operative Society, Muniyal, South Kanara.			
104	Senior Inspector of Co-operative Societies working as Secretary of the Society ...	90–120	...	1

ANNEXURE II—*contd.*

Sl. No	Designation	Scale	Number of posts	
			Permanent	Temporary
1	2	3	4	5
	Office of the Deputy Director (Industries) C.D. & N.E.S., Bangalore.	Rs.		
	Gazetted.			
105	Deputy Director ...	550–860	...	1
106	Assistant Director ...	250–600	...	1
107	Pilot Project Officer ...	300–500	...	1
	Non-Gazetted.			
108	I Division Clerks ...	75–180	...	2
109	II Division Clerks ...	50–120	...	3
110	Stenographers ...	75–250	...	2
111	Typists ...	55–150	...	1
112	Accountant ...	75–180	...	2
113	Jeep Driver ...	45–80	...	1
114	Exten. Officers ...	120–250	...	105
	I. DISTRICT STAFF.			
	Office of the Superintendent of Industries, Bangalore Division.			
1	Superintendent of Industries (Gazetted) ...	200–350	1	...
2	Assistant Superintendent of Industries (Non-Gazetted)	120–250	1	...
3	Junior Industries Supervisors ...	70–150	3	...
4	Senior Industries Supervisor ...	120–250	1	...
5	II Division Clerk	50–120	1	...
6	II Grade Typist	55–150	1	...
7	Loan Attender	30–40	1	...
	Office of the Superintendent of Industries, Mysore Division.			
8	Superintendent of Industries (Gazetted) ...	200–350	1	...
9	Assistant Superintendent of Industries ...	120–250	1	...
10	Junior Industrial Supervisor ...	70–150	2	...
11	II Division Clerk	50–120	1	...
12	II Grade Typist	55–150	...	1
	Office of the Superintendent of Industries, Chitradurga Division.			
13	Superintendent of Industries (Gazetted) ...	200–350	1	...
14	Senior Industrial Supervisor (Non-Gazetted)	120–250	1	...
15	Junior Industrial Supervisors ...	70–150	2	...
16	II Division Clerk	50–120	1	...
17	II Grade Typist	55–150	1	...
	Office of the Assistant Director of Industries, Mangalore.			
18	Assistant Director of Industries (Gazetted) ...	250–600	...	1
19	Inspector of Industries	120–250	...	1
20	I Division Clerk	75–180	...	1
21	II Division Clerk	50–120	...	1
22	II Grade Typist	55–150	...	1
23	Supervisor of Industries	120–250	1	...

ANNEXURE II—*contd.*

Sl. No.	Designation	Scale	Number of posts	
			Permanent	Temporary
1	2	3	4	5
	Office of the Assistant Director of Industries, Belgaum.	Rs.		
24	Assistant Director of Industries (Permanent)	(Since equated provisionally as Deputy Director, One Post).		
25	Industries Officer (Permanent) ...	(Since equated provisionally as Assistant Director, One Post).		
26	Head of Branch	...	1	...
27	I Division Clerks	75–180	2	...
28	II Division Clerks	50–120	2	...
	Executive.			
29	Senior Industries Inspectors ...	...	3	
30	Junior Industries Inspectors	...	11	*
31	Manual Assistants	...	14	
	Office of the Superintendent of Industries, Raichur.			
32	Superintendent of Industries (Gazetted) ...	...	1	...
33	Junior Industries Inspectors ...	...	2	...
34	Typist	...	1	...
35	Accounts Clerk	...	1	...
	Office of the Superintendent of Industries, Bidar and Gulbarga.			
36	Superintendent of Industries (Gazetted) ...	...	1	...
37	Industrial Inspectors	...	2	...
38	Accounts Clerk	...	1	...
39	Typist	...	1	...
	II. TEXTILES.			
1	Textile Superintendents	150–250	3	1
2	Designer	60–150	1	...
3	I Division Clerks	75–180	3	1
4	II Division Clerks	50–120	6	2
	District Offices.			
5	District Weaving Supervisors, I Grade ...	120–220	3	1
6	District Weaving Supervisors, II Grade ...	60–150	6	...
7	II Division Clerks (Production) ...	50–120	...	7
8	Weaving Demonstrators	55–120	9	...
9	Weaving Demonstrators	55–120	...	68
10	Attenders	30–40	...	7
	Gulbarga District (Hyderabad Karnatak).			
11	Handloom Inspector	120–220	...	1
12	Handloom Supervisor	60–150	...	1
13	II Division Clerk	50–120	...	1
	Raichur District.			
14	Handloom Inspector	120–220	...	1
15	Handloom Supervisor	60–150	...	1
16	II Division Clerk	50–120	...	1

* Three Senior Industries Inspectors, 4 Junior Industries Inspectors and 14 Manual Assistants are ordered to be transferred to Marketing Department.

ANNEXURE II—*concld.*

Sl. No.	Designation	Scale	Number of posts	
			Permanent	Temporary
1	2	3	4	5
	Bidar District.	Rs.		
17	Handloom Inspector	120-220	...	1
18	Weaving Organiser	80-220	1	...
19	Weaving Instructor	60-170	1	...
20	Weaving Demonstrators	50 Fixed	2	...
21	Clerks	50-120	2	...
22	Special Deputy Registrar, I.C. and V.I., Belgaum	550-800	...	1
23	Assistant Registrars	220-650	...	3
24	District Officers	80-200	4	3
25	Marketing Officer	150-200	...	1
26	Head Clerk	80-200	...	1
27	Sub-Auditor	80-200	...	2
28	I Grade Industrial Supervisors ...	80-200	3	1
29	II Grade Industrial Supervisors ...	55-120	3	2
30	III Grade Industrial Supervisors ...	55-120	5	9
31	Senior Clerks	80-200	...	4
32	Junior Clerks	50-120	4	12
33	Textile Inspector	120-170	1	...
34	Assistant Textile Inspector	46-85	1	...
	III. RURAL INDUSTRIALISATION SCHEME.			
	Gazetted.			
1	Executive Assistants	300-700	...	3
2	Superintendents	200-400	...	10
	Non-Gazetted.			
3	I Division Clerks	...	...	26
4	II Division Clerks	...	...	26
5	II Grade Typists	...	...	13
6	Junior Auditors	...	...	10
7	Industrial Supervisors	...	...	25

ANNEXURE III.

HEADQUARTERS STAFF.

1	Director of Industries and Commerce	1
2	Joint Directors of Industries and Commerce (Rs. 800-40-1000-50-1200)	2
3	Deputy Directors of Industries and Commerce (Rs. 550-30-700-40-860)	7 (including one Chief Planning Officer).
4	Assistant Directors, Industries and Commerce (Rs. 250-25-450-30-600)	9
5	I Grade Stenographers (Rs. 75-5-100-8-140-10-250) ...	10
6	Superintendents (Rs. 150-10-300)	17
7	I Division Clerks (Rs. 75-5-90-6-150-10-180) ...	32
8	II Division Clerks (Rs. 50-3-80-4-120)	42
9	Industrial Inspector (Rs. 120-6-150-10-250) ...	1
10	II Grade Typists (Rs. 55-3-70-4-110-5-150) ...	15
11	Superintendents of Sthree Samajas (Rs. 200-15-350) ...	1

ACCOUNTS AND AUDIT STAFF.

1	Accounts Officers (Rs. 300-25-550-30-700) ...	2	(Both from the State Accounts Department).
2	Accountants (Rs. 75-5-90-6-150-10-180) ...	15	(50 per cent of the Accountant posts to be filled by the Accountants from the State Accounts Department in the pay scale of Rs. 80-5-100-8-140-10-200.).
3	Superintendents (Senior Auditors) (Rs. 180-10-270-15-360)	2	(From State Accounts Department).
4	I Division Clerks (Junior Auditors) (Rs. 80-5-100-8-140-10-200)	11	(From State Accounts Department).

STAFF FOR STATISTICS SECTION.

1	Assistant Statistician (Rs. 200-20-400)	1	All from Statistics Department.
2	Senior Statistical Assistant (Rs. 120-6-150-10-200) ...	1	
3	Junior Statistical Assistants (Rs. 75-5-90-6-150-10-180) ...	2	

TECHNICAL GUIDANCE CELL.

1	Mechanical Engineer (Rs. 250-25-450-30-600)	1
2	Chemical Engineer (Rs. 250-25-450-30-600)	1
3	Electrical Engineer (Rs. 250-25-450-30-600)	1
4	Wool Expert (Rs. 120-6-150-10-250)	1
5	Textile Expert (Rs. 120-6-150-20-250)	1
6	Senior Dyeing Demonstrator (Rs. 120-6-150-10-250)	1
7	Cotton Printing Demonstrator (Rs. 120-6-150-10-250)...	1
8	Mat Weaving Instructor (Rs. 120-6-150-10-250)	1
9	Leather Expert (Rs. 120-6-150-10-250)	1
10	Smithy Expert (Rs. 120-6-150-10-250)	1
11	Technical Assistant (Rs. 120-6-150-10-250)	1
12	Coir Expert (Rs. 120-6-150-10-250)	1
13	Bangle Demonstrator (Rs. 120-6-150-10-250)	1
14	Ceramic Chemist (Rs. 120-6-150-10-250)	1

DISTRICT STAFF.

Assistant Directors (Rs. 250-25-450-30-600)	17
Assistant Superintendents of Industries (Senior Supervisor) (Rs. 120-6-150-10-250) ...	17
Junior Industrial Supervisors (Rs. 70-5-90-6-150)	17
Junior Auditors (Rs. 80-5-100-8-140-10-200)	17
District Weaving Supervisors (Rs. 120-6-150-10-220)	34
Weaving Demonstrators (Rs. 40-2-50-3-80)	17
I Division Clerks (Rs. 75-5-90-6-150-10-180)	34
II Division Clerks (Rs. 50-3-80-4-120)	17
II Grade Typists (Rs 55-3-70-4-110-5-130)	

ANNEXURE IV.

POST TO BE ABOLISHED.

Gazetted.

Sl. No.	Designation	No. of posts
1	2	3
1	Director, Rural Industrialisation	One
1 (a)	Additional Director of Industries and Commerce in Mysore, Bangalore ...	One
2	Special Deputy Registrar, Industrial Co-operatives and Village Industries, Belgaum.	One
3	Assistant Director (Finance), Office of the Director of Industries and Commerce (300-700).	Two
4	Personal Assistant to Joint Director, Rural Industrialisation	One
5	Chief Auditor (250-600) Rural Industrialisation Office	One
6	Technical Assistant to Director, Rural Industrialisation (250-600) ...	One
7	Assistant Director of Industries, Belgaum since equated provisionally as Deputy Director.	One
8	Executive Assistants to Director, Rural Industrialisation (300-700) ...	Three
9	Superintendents of Rural Industrialisation Scheme (250-600) ...	Ten

ANNEXURE IV—*concld.*

Sl. No.	Designation	No. of posts
1	2	3
10	Superintendent of Industries (200–350)	Three
11	Assistant Registrars, Industrial Co-operatives and Village Industries, Belgaum Region.	Three
12	Village Industries Officer, Mangalore	One
	Non-Gazetted (Head Office)—Executive :	
1	Junior Industries Inspectors since equated to Junior Industrial Supervisor (Head Office) (70–150).	One
2	Headquarters Industrial Supervisors (Junior Rural Industrialisation Scheme) (75–150).	Three
3	Junior Industrial Supervisors (Textiles) (70–150)	Two
4	Handloom Inspector (Textiles) (120–220)	One
5	Investigator (Textiles) (75–180)	One
6	Investigators (Rural Industries) (75–180)	Two
7	Assistant Textile Officer (Textiles) (150–200)	One
8	Housing Supervisor (Textiles) (150–15–300)	One

1	2	3	4
	Ministerial.	Rs.	
1	Managers (Office of the Director of Industries and Commerce) ...	180–300	Two
2	Do Rural Industries ...	150–250	One
3	Do Textiles ...	150–250	One
4	Do Concerns	150–250	One
5	Accounts Superintendent (Textiles—2, S. S. I.—2)	180–360	Four
6	Industrial Auditor (Textiles)	150–200	One
7	I Division Clerks	75–180	Twenty-three
8	Do	80–200	Six
9	IInd Division Clerks	50–120	Thirty
10	Stenographer (Industries and Commerce)	75–250	One
11	II Grade Typist	55–150	Three
12	Attenders (I. & C.—1, Concerns—2)	30–40	Three
13	Mutchi (I. & C.—1, Textiles—1, R. I.—1)	30–40	Three
14	Driver (Rural Industries)	45–80	One
15	Cleaner (Rural Industries)	30–40	One
	District Office, Executive Non—Gazetted :		
1	Textile Superintendents (Textiles)	150–250	Four
2	Senior Industrial Supervisors (I. & C.)	120–250	Nine
3	Asst. Superintendent, Cottage Industries	120–250	One
4	District Weaving Supervisors, II Grade (Textiles)	60–150	Six
5	Industrial Supervisors (R. I.)	75–150	Twenty-five
6	Junior Industrial Supervisors (I & C.)	70–150	Five
7	District Inspectors of Cottage Industries, Mangalore ...	80–110	Two
8	Weaving Demonstrators (Textiles)	55–120	Forty-five
9	Handloom Inspectors (Textiles)	120–220	Three
10	Designer (Textiles)	60–150	One
11	Senior Inspector of Co-operative Societies, Mangalore ...	90–120	One
12	Senior Inspector of Co-operative Societies as Secretary, Ajekar Basket Makers, Co-operative Society, S. Kanara	90–120	One
13	Jr. Inspector of Co-operative Societies (R. I. Office)	65–90	One
14	Lady Weaving Supervisor (Samajas)	70–150	One
15	Lady Weaving Demonstrator (Samajas)	40–80	Two
16	Instructresses, Mat Weaving (C. & I.)	40–80	Two
17	District Officers, I. C. & V. I., Belgaum	80–200	Seven
18	Industrial Supervisors do	80–200	Four
19	Industrial Supervisors, II Grade do	50–120	Six
20	Do III do	50–120	Fourteen
21	Marketing Officer, do	150–200	One
22	Textiles Inspector do	120–170	One
23	Assistant Textiles Inspector do	46–105	One
	Ministerial.		
1	Head of Branch (Office of A. D. I. C., Belgaum)	150–250	One
2	I Division Clerks	75–120	Twenty-five
3	II Division Clerks	50–120	Thirty-three
4	II Grade Typists	55–150	Two
5	Attenders (I. & C.—1, Textiles—7)	30–40	Eight